



Natural Resources Conservation Service
Wallace F. Bennett Federal Building
125 South State Street, Room 4402
Salt Lake City, UT 84138-1100

November 13, 2007

UTAH BULLETIN NO. UT360-08-01

SUBJECT: PER: HEALTH BENEFITS OPEN SEASON

Purpose. This bulletin is to provide information about the 2008 Open Season for Federal Employees Health Benefits (FEHB) Program and Federal Employee Dental and Vision Program (FEDVIP) being held from November 12, 2007 to December 10, 2007.

Expiration Date: December. 10, 2007

FEHB

During this FEHB Open Season, any eligible employee not currently enrolled may enroll, and any eligible enrollee may cancel their enrollment, change plan or option, from self only to self and family, or make a combination of changes. Enrollees who wish to continue their current FEHB enrollments and premium conversion elections do not need to take any action during this open season.

The 2008 FEHB Guide and health benefit plan brochures are available from the OPM website (<http://www.opm.gov/insure/08/>). This website has links from the guides and brochures to health plan websites where additional information about vision and dental plans, as well as links to other related websites can be accessed.

To enroll, employees must go to the National Finance Center's Employee Personal Page (EPP) at <https://www.nfc.usda.gov/personal/> or forward an enrollment or change in enrollment form SF-2809 to the Human Resources Office. Your entry into EPP must be made by December 10, 2007. If you use the SF-2809, your form must arrive in the Human Resources Office no later than close of business on Monday, December 10, 2007. Forms arriving after this date will not be processed. A fillable copy of the SF-2809 can be found at <http://www.opm.gov/forms/html/sf.asp>

Enrollment changes become effective January 6, 2008.

FEDVIP

FEDVIP Employees currently enrolled in a dental and /or vision plan under the FEDVIP automatically continue their enrollment each year with the existing plan options selected. You do NOT have to re-enroll each year. Your coverage also automatically continues into your

retirement. However, if you'd like to make changes to your plan or cancel coverage, you can do so during this Open Season or if you experience a valid Qualifying Life Event (QLE) that allows enrollment outside of an Open Season. The website <https://www.benefed.com/BenefedHelp/FEDVIP/enrollemnt.htm> contains an interactive tool that allows users to make comparisons of cost, benefits, and quality indicators of the various plans. Information concerning any changes that have been made to some plans can be found also on these websites.

To enroll, employees must go to <https://www.benefits.com> and follow the instructions as outlined. Enrollment/Changes cannot be made by Human Resources.

Effective Date for FEDVIP changes is January 1, 2008.

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